

Scioto County Board of DD Personnel Committee Minutes for December 13, 2012

5:00 PM at The Vocation Station

Roll Call: Present were Chairman J. Michael Thoroughman and Rodney Barnett. Absent and excused was Stephanie Childers.

Discussion topic 1: Employee insurance

Superintendent James Krumer reviewed all the available insurance options with the Committee. The current contract with Anthem Blue Cross Blue Shield was expiring at year's end. Bids had been received from Anthem, United Healthcare and Medical Mutual for the health insurance piece. Dental, vision and life were also discussed.

In the end, it was decided that the Committee would suggest the selection of United Healthcare for medical coverage. This company had the lowest bid, which was actually less than this past year with Anthem. This savings would be shared with employees. It was also presented that the cost increases were minimal for current vision provider, Vision Service Plan, and dental carrier, Delta Dental. Other bidders while slightly less costly, had providers lists that were much more limited. The Committee agreed to recommend staying with these companies. However, for the employee's life insurance a new company, Assurant, would be suggested to the full board. They were offering more in coverage for less cost. They are also willing to provide supplemental plans that the employees could choose to buy for themselves.

In conjunction with this discussion was the need for an additional appropriation of \$89,000 that would be required as a binder for United Healthcare. Mr. Thoroughman made a motion to recommend this appropriation to the Board. Mr. Barnett seconded.

Discussion topic 2: Hiring process

The Committee discussed the idea of including board members in the hiring process. It was agreed that the matter would be put to a vote during the board meeting to follow about having board members participate in final interviews.

The meeting adjourned at 5:56 p.m.

Prepared by Margaret Compton from notes by James Krumer

Submitted respectfully by

Stephanie Childers, Recording Secretary